



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

March 6, 2020

Tricia Ryan
Foundation for Behavioral Resources
600 S Lincoln St
Augusta, MI 49012

RE: License #: DC390313702
RE: SI LOG #: 2020D0208006
CDC - Forest
5196 Comstock Ave.
Comstock, MI 49048

Dear Ms. Ryan:

This letter is to advise you that the 03/06/2020 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8140(2) Discipline.	A child care staff member admitted she put her hand on the back of a child's head and pushed the child's head toward the cot. The child got tearful and was upset by it.	The child care staff member was terminated for several reasons from the center. The program director will review the discipline policy and positive methods of discipline with center staff. Cameras were installed at the center in all classrooms.	Completed

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions at (269) 568-2686. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (616) 356-0183.

Sincerely,

A handwritten signature in cursive script that reads "Roxanne Duckworth".

Roxanne Duckworth, Licensing Consultant
Bureau of Community and Health Systems
Child Care Licensing Division
322 E. Stockbridge Ave
Kalamazoo, MI 49001