



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

November 19, 2019

Teresa Nault
 Alger Marquette Community Action Board
 1125 Commerce Drive
 Marquette, MI 49855

RE: License #: DC020378966
Alger Head Start
413 Maple Street
Munising, MI 49862

Dear Ms. Nault:

This letter is to advise you that the 10/16/2019 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.8110 (10)	The terms of the license including changing from half day to full day schedule and use of unapproved outdoor play space.	A request for modification was submitted and approved. Staff will monitor the area prior to use by children for hazardous materials.	October 2019 and ongoing.
R400.8125 (1)	Multiple incidents of unsafe behavior by the children with inadequate supervision and intervention by the adults were observed.	The staff are implementing a flow chart for zoning and staff responsibility. The indoor playground will not be used.	Immediate and ongoing.

		Behavior management, teacher sensitivity training, and the Conscious Discipline model are being implemented. Classroom observation and feedback will be provided by the licensee designee.	
R400.8134 (3)(a)	Children touched many items in the hallway after washing hands and did not rewash before eating.	All children will wash hands and remain with staff until immediately going to the table. If children touch anything on the way, hands will be rewashed.	Immediate and ongoing.
R400.8170 (3)	Children had not played outdoors since school began.	An outdoor play area with closer access to the classroom has been approved for children's use. Efforts to place a storage box for outdoor play equipment near the grassy area are underway.	Immediate and ongoing.
R400.8380 (4)	A low-quality vinyl flooring was installed based on the previous violation of maintaining the cleanliness of the painted cement floor. The current flooring has at least 14 torn areas. These tears and additional wearing and marring of the flooring do not allow for adequate cleaning	Re-evaluation of the flooring is being arranged by management. Staff will keep the floors clean by sweeping, spot cleaning, and mopping.	Ongoing
R400.8143 (11)	There were five missing field trip permission slips for the indoor playground from the group of children using the unapproved space.	Parent permission slips for field trips are complete. The staff zoning chart will be used for active supervision. Children will not use the indoor playground.	Completed October 11, 2019.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (906) 226-4171.

Sincerely,



Anne O'Neill, Licensing Consultant
Bureau of Community and Health Systems
234 W. Baraga Ave.
Marquette, MI 49855
(906) 290-2131