



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 12, 2019

Sheryl Westerdale
Nanny's Nursery Infant/Toddler Center, Inc.
21085 Goddard
Taylor, MI 48180

RE: License #: DC820309242
Nanny's Nursery Infant & Toddler
21085 Goddard
Taylor, MI 48180

Dear Ms. Westerdale:

Attached is the Licensing Study Report for the above referenced facility. Due to one or more rule violations, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. If you fail to submit an acceptable corrective action plan, disciplinary action will result.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (313) 456-0380.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in cursive script, appearing to read 'JW', written in black ink.

Jacquelin Windham, Licensing Consultant
Bureau of Community and Health Systems
Cadillac Pl. Ste 9-100
3026 W. Grand Blvd
Detroit, MI 48202
(313) 938-6526

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DC820309242
Licensee Name:	Nanny's Nursery Infant/Toddler Center, Inc.
Licensee Address:	21085 Goddard Taylor, MI 48180
Licensee Telephone #:	(313) 295-7188
Licensee/Designee:	Sheryl Westerdale, Designee
Name of Facility:	Nanny's Nursery Infant & Toddler
Facility Address:	21085 Goddard Taylor, MI 48180
Facility Telephone #:	(734) 287-2918
Original Issuance Date:	10/08/2010
Capacity:	56
Age Range:	Ages Birth Thru 3 years 0 months
Program Components:	INFANT/TODDLER

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 03/11/2019
 Date of Environmental Health Inspection: Pending
 Date of Fire Safety Inspection: Pending
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable:

		No. of Records Reviewed
No. of children enrolled in care	70	45
No. of staff employed	15	15
No. of volunteers	0	0
No. of children present at time of inspection	46	
No. of staff present at time of inspection	12	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	46	
Persons Interviewed:	Licensee/Licensee Designee	<input checked="" type="checkbox"/>
	Program Director	<input checked="" type="checkbox"/>
	Caregiving staff	<input type="checkbox"/>

Approved Child Use Space: Full Building
 Approved Program Director: Kathleen Gardner
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122 Lead caregiver qualifications; responsibilities.

(11) Verification of the education, credentials, and experience of each lead caregiver shall be kept on file at the center.

The required credentials for lead caregivers were not on file i.e., transcripts and, or, Letters of Experience.

R 400.8131 Professional development requirements.

(9) Verification of all professional development required by this rule shall be kept on file at the center. Verification shall be issued from the training organization or trainer and include the date of the course, the name of the training organization or trainer, the topic covered, and the number of clock hours.

Five of the staff records did not have verification of 16 clock hours for 2017 and 2018 despite the director stating they were completed.

R 400.8143 Children's records.

(1) At the time of the child's initial attendance, the center shall obtain a child information card, using a form provided by the department or a comparable substitute, completed and signed by the parent, and the center shall keep it on file and accessible in the center.

Ten of the Child Emergency cards were not thoroughly filled out by a parent i.e., employer contact information was not provided.

Repeat Violation: See LSR Dated: March 23, 2017 and Corrective Action Plan March 28, 2017

R 400.8143 Children's records.

(6) Within 30 days of initial attendance, 1 of the following shall be obtained and kept on file and accessible in the center:

(a) For infants: A physical evaluation performed within the preceding 3 months signed by a licensed health care provider. Restrictions shall be noted.

(b) For toddlers: A physical evaluation performed within the preceding 6 months signed by a licensed health care provider. Restrictions shall be noted.

Five of the records reviewed did not have a physical evaluation on file.

R 400.8161 Emergency procedures.

(5) A fire drill program consisting of at least 1 fire drill quarterly shall be established and implemented.

The fire drill log indicates a drill has not been implemented since 08/15/2018.

R 400.8173 Equipment.

(2) The current list of unsafe children's products that is provided by the department shall be conspicuously posted in the center, as required by section 15 of the children's product safety act, 2000 PA 219, MCL 722.1065.

A recall list from the Summer of 2018 is posted at the facility.

R 400.8182 Ratio and group size requirements.

(3) In each room or well-defined space, the maximum group size and ratio of caregivers to children, including children related to a staff member or the licensee, shall be the following:

(a) For infants and toddlers, there shall be 1 caregiver for 4 children and a maximum group size of 12.

I observed nine toddlers in a classroom with two teachers. The infant room had two caregivers and five infants in another room. The young toddler room had five children with one caregiver. The licensee stated three caregivers called off for the day due to illness.

Consultation is provided on the following:

- It was difficult locating required information in files of caregivers. Please organize files and relocate records of staff no longer working at the center.

- The facility is using an old edition of Child Emergency cards. Please update with current edition located on the department's website.
- All staff must complete Health and Safety training Module 1 and 2 located on the www.miregistry.org website.
- Please submit required specialized inspections including furnace and hot water by 03/22/2019.
- Submit a current MICR IP-101 Report
- All infant/toddler rooms must have a changing area and designated handwashing sink.

IV. RECOMMENDATION



March 13, 2019

Jacquelin Windham
Licensing Consultant

Date