



RICK SNYDER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

SHELLY EDGERTON
DIRECTOR

September 10, 2018

Ratibeh and Eman Thabteh,
3803 Century Ct.
Ypsilanti, MI 48197

RE: Lic./Reg. #: DG810275274
Investigation #: **2018D0802015**
J & A Daycare

Dear Ratibeh and Eman Thabteh:

Attached is the Special Investigation Report for the above referenced facility. Due to the violations identified in the report, a written corrective action plan is required. The corrective action plan is due 15 days from the date of this letter and must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the infant safe sleep violation(s), you and all of your caregivers must take training on infant safe sleep. In addition, a follow up inspection may be made to check compliance with the infant safe sleep rules.

A six-month provisional license is recommended. If you do not contest the issuance of a provisional license, you must indicate so in writing; this may be included in your corrective action plan or in a separate document. If you contest the issuance of a provisional license, you must notify this office in writing and an administrative hearing will be scheduled. Even if you contest the issuance of a provisional license, you must still submit an acceptable corrective action plan.

If you desire technical assistance in addressing these issues, please feel free to contact me. In any event, the corrective action plan is due within 15 days.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your licensing notebook.

Sincerely,

A handwritten signature in cursive script that reads "Kimberly Brown".

Kimberly Brown, Licensing Consultant
Bureau of Community and Health Systems
22 Center Street
Ypsilanti, MI 48198
(734) 417-9703

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	DG810275274
Investigation #:	2018D0802015
Complaint Receipt Date:	07/10/2018
Investigation Initiation Date:	07/11/2018
Report Due Date:	09/08/2018
Licensee Name:	Ratibeh and Eman Thabteh
Licensee Address:	3803 Century Ct. Ypsilanti, MI 48197
Licensee Telephone #:	734-434-6673
Administrator:	N/A
Licensee Designee:	N/A
Name of Facility:	J & A Daycare
Facility Address:	3803 Century Court Ypsilanti, MI 48197
Facility Telephone #:	(734) 434-6673
Original Issuance Date:	05/26/2005
License Status:	REGULAR
Effective Date:	07/09/2018
Expiration Date:	07/08/2020
Capacity:	12
Program Type:	CHILD CARE GROUP HOME (CAPACITY 7-12)

II. ALLEGATION(S)

	Violation Established?
The child care provider does not keep appropriate attendance records.	No
The adults in the home change all of the time.	No
The children are fed from the same plate as the caregivers and are not allowed to have their own plates.	No
Additional Findings	Yes

III. METHODOLOGY

07/10/2018	Special Investigation Intake 2018D0802015
07/11/2018	Special Investigation Initiated - On Site Arrived 2:21pm-Departed 3:00pm Discussed allegations with Ms. Raida Thabeteh
07/18/2018	Contact - Telephone call made TC to Child A and Child B's Mother-Discussed allegations in the complaint.
08/21/2018	Inspection Completed On-site Arrived 12:26pm-Discussed allegations with Ms. Julie and Mr. Musa Departed 1:10pm
08/21/2018	Exit Conference Ratibeh and Mousa Thabteh
08/21/2018	Inspection Completed-BCAL Sub. Non-Compliance
08/30/2018	Corrective Action Plan Requested and Due on 09/23/2018
08/30/2018	Contact - Telephone call made TC to Child C's Mother discussed complaint.

ALLEGATION: The child care provider does not keep appropriate attendance records.

INVESTIGATION: On July 11, 2018 I made an unannounced onsite inspection to the child care home. I discussed the allegations in the referral with Ms. Julie[Ratibeh] Thabteh. Ms. Thabteh provided her attendance records for review. The attendance records reflected the children that were present in the home. The first and last names were on the attendance records as well as the arrival times of the children present in the home. It should be noted that I conducted a renewal inspection in the home on July 6, 2018, during that inspection I reviewed Ms. Thabteh's attendance records and did not find any irregularities in her records.

APPLICABLE RULE	
R 400.1907	Children's records.
	(3) Dated daily attendance records of children in care shall be maintained and shall include the child's first and last name and the time of arrival and departure.
ANALYSIS:	The child care home is maintaining appropriate attendance records including the arrival and departure times and first and last names of the child care children.
CONCLUSION:	VIOLATION NOT ESTABLISHED

ALLEGATION: The adults in the home change all of the time.

INVESTIGATION: On July 11, 2018 I made an unannounced onsite inspection to the child care home. I discussed the allegations with Ms. Thabteh. Ms. Thabteh said, "I did have guest come in town for the 4th of July holiday. They stayed for a few days and went back home on July 7th." I asked if she had other people staying in the home, she said "No my sons sometimes come over and stay the night, but they have their own homes. They do not live here and do not spend the night very often. The only people that live here are myself, my daughter Iman, and my husband Mousa. My sons, Taleb and Mohammod, will spend the night sometimes."

I discussed the definition of a household member and the new laws regarding fingerprinting. Ms. Thabteh agreed that she would talk to them and have them get fingerprinted if they plan to come spend the night on a reoccurring basis. Technical

Assistance was provided to Ms. Thabteh to have her sons that come to the home on a reoccurring basis fingerprinted.

On July 18, 2018 I spoke to Child A(male, age 5) and B's (female, age 5) Mother. We discussed the allegations in the complaint. Child A and Child B attended the child home from June 25, 2018 through July 6, 2018. "During the week of June 25, 2018 I saw different people in the home that are not usually there. They were men and Ms. Julie said they were from out of town, but I don't know who they were."

APPLICABLE RULE	
R 400.1911	Supervision.
	(1) The caregiver shall assure appropriate care and supervision of children at all times.
ANALYSIS:	Ms. Thabteh is providing appropriate care and supervision to the child care children. She has had some out of town guest spend the night in the home; however, she has kept them separate from the child care children.
CONCLUSION:	VIOLATION NOT ESTABLISHED

ALLEGATION: The children are fed from the same plate as the caregivers and are not allowed to have their own plates.

INVESTIGATION: On July 11, 2018 during my onsite inspection I discussed this allegation with Ms. Thabteh. Ms. Thabteh said, "This is not true, the kids eat at the table from their own plates. Sometimes, they eat at the table in the garage, but they have their own plates, silverware, and cups." Ms. Thabteh proceeded to show me the paper plates and utensils she had available for the child care children's use.

On August 21, 2018 I made an unannounced onsite inspection to the child care home. I discussed the allegations with Mr. and Mrs. Thabteh. Mr. Thabteh said, "I don't know why anyone says these things. We feed the children good food and they have their own plates and silverware." Mrs. Thabteh said, "Sometimes when we are eating our food the children come up and want some. We will dip it and give them some. We don't just eat in front of them." Ms. Thabteh demonstrated the way food is served in their culture by bringing a bowl of stewed okra and tearing up some pita bread. She dipped the bread in the okra and showed how they ate it. I explained to Mr. and Mrs. Thabteh that it is good for the children to try different foods; however, they should place the food in individual bowls and allow them to try the various foods. Technical Assistance was provided regarding the way food must be served to stay in compliance with the child care rules.

APPLICABLE RULE	
R 400.1931	Food preparation and service.
	(4) Food shall be prepared, served, and stored in a safe and sanitary manner.
ANALYSIS:	Children are provided their own plates, silverware and cups for meals. Though Mr. and Mrs. Thabteh allowed the children to dip their pita bread out of a common bowl of stewed okra, Ms. Thabteh demonstrated that each piece was only dipped in the bowl once.
CONCLUSION:	VIOLATION NOT ESTABLISHED

ADDITIONAL FINDINGS:

INVESTIGATION: On August 21, 2018 I made an unannounced onsite inspection to the child care home. Upon arrival Ms. Thabteh was present with eight child care children. Ms. Thabteh said, "Today is our holiday, my husband just went to the store to get some dessert for the children." I explained to Ms. Thabteh that it was a rule violation for her to care for eight children alone, at one time. Mr. Thabteh arrived at the home approximately four minutes after I arrived. I discussed with Mr. and Mrs. Thabteh that maintaining ratio is mandatory at all times. Mr. Thabteh said, "We were running low on milk and I just went away for a minute. I could have said I was just outside, but I told the truth." I thanked Mr. Thabteh for his honesty and continued to explain that this was a repeat violation, as this was the second time I arrived to find Ms. Thabteh alone with eight children while he was at the store.

APPLICABLE RULE	
R 400.1910	Ratio of caregiving staff to children.
	(1) The ratio of caregiving staff to children present in the home at any 1 time shall be not less than 1 caregiving staff person to 6 children. The ratio shall include all unrelated children in care and any of the following children who are less than 7 years of age: (a) Children of the caregiver. (b) Children of the assistant caregiver. (c) Children related to any member of the child care home family by blood, marriage, or adoption.

ANALYSIS:	On August 21, 2018 Ms. Thabteh was providing care for eight child care children without an assistant caregiver.
CONCLUSION:	REPEAT VIOLATION ESTABLISHED INTERIM REPORT DATED: 12/10/2015 CORRECTIVE ACTION PLAN DATED: 01/04/2016

ADDITIONAL FINDINGS:

INVESTIGATION: On August 21, 2018 I made an unannounced onsite inspection to the child care home. Upon arrival I observed Child C(female, age 9 months) asleep in her car seat. Ms. Thabteh said, “I just put her in there because her father called and said he was on his way to pick her up and I like to have the children ready when their parents come. I asked Ms. Thabteh if Child C was asleep when she placed her in the car seat? Ms.Thabteh, replied “no.” Ms. Thabteh moved Child C from the car seat to the pack and play.

I arrived at the home at 12:26p, Ms. Thabteh, showed me the text from Child C’s Father with a time stamp of 12:21pm stating he was on his way. Child C’s Father arrived to the child care home at approximately 12:45pm.

On August 30, 2018 I spoke to Child C’s Mother regarding Child C being asleep in the car seat. Child C’s Mother said, “I think Ms. Julie was thrown off with the amount of time it took my husband to arrive. I usually do the pickup and I tell her I’m on my way when I am three minutes away. She always has [Child C] ready when I pick her up, which I appreciate.” I asked if she had any concerns regarding the child care home. Child C’s Mother said, “Overall I am happy with the child care home.”

APPLICABLE RULE	
R 400.1916	Bedding and sleeping equipment.
	(10) Infant car seats, infant seats, infant swings, bassinets, highchairs, waterbeds, adult beds, soft mattresses, sofas, beanbags, or other soft surfaces are not approved sleeping equipment for children 24 months of age or younger.
ANALYSIS:	On August 21, 2018 Child C was asleep in her car seat.
CONCLUSION:	VIOLATION ESTABLISHED

APPLICABLE RULE	
R 400.1916	Bedding and sleeping equipment.
	(11) Children 24 months or younger who fall asleep in a space that is not approved for sleeping shall be moved to approved sleeping equipment appropriate for their size and age.
ANALYSIS:	On August 21, 2018 Child C fell asleep in her car seat. She was not immediately moved from the seat.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan I recommend this child care license be modified to a 1st provisional.



09/10/2018

Kimberly Brown
Licensing Consultant

Date

Approved By:



09/10/2018

Erika Bigelow
Area Manager

Date