



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

June 21, 2022

Amy Arena
 REE Midwest, Inc.
 1742 Crooks Rd
 Troy, MI 48084

RE: License #: DC330294579

RE: SI LOG #: 2022D0451012
 Rainbow Child Development Center-Okemos
 3682 Okemos Rd.
 Okemos, MI 48864

Dear Ms. Arena:

This letter is to advise you that the 06/14/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8125(1); Staff and volunteers.	Chaesa Moffatt did not supervise Child A and Child B appropriately when they were able to have two physical altercations. Ms. Moffatt did not supervise Child A and Child B appropriately when she restrained them, pulling Child A in a back-and-forth motion to keep him where she wanted him to be, and continued to hold him by the arm when he twisted	Christina Alighire stated all child care staff members completed positive guidance training which included positive conflict resolution. All child care staff members will arrange their classroom and their body position in a way that allows them to have a global view of the children in care.	04/12/2022 and ongoing.

	away from her and threw himself. Ms. Moffatt did not maintain a global view of the classroom.		
R 400.8140(1); Discipline.	Chaesa Moffatt did not use positive methods of discipline that encouraged self-control, self-direction, self-esteem, and cooperation when she restrained Child A and Child B by the fist/wrist to facilitate an apology.	Christina Alighire stated all child care staff members will follow the discipline policy of the center. All child care staff members completed positive guidance training which included classroom arrangement, consistent routines, and positive redirection/calming techniques. Ms. Moffatt read the center's positive behavior support tier one manual. All child care staff members will complete a follow up positive guidance training in June 2022.	04/08/2022, 04/12/2022, and ongoing
R 400.8140(3); Discipline.	Chaesa Moffatt used restraint that was not reasonably necessary when she held Child A and Child B by the wrist/fist, pulling Child B in a back-and-forth motion to get him to stay where she wanted him to be.	Christina Alighire stated all child care staff members will follow the discipline policy of the center. All child care staff members completed positive guidance training which included classroom arrangement, consistent routines, and positive redirection/calming techniques. Ms. Moffatt read the center's positive behavior support tier one manual. All child care staff members will complete a follow up positive guidance training in June 2022.	04/08/2022, 04/12/2022, and ongoing
R 400.8140(4); Discipline.	Chaesa Moffatt did not follow the discipline policy of Rainbow Child Development Center when she restrained Child A and Child B.	Christina Alighire stated all child care staff members will follow the discipline policy of the center. All child care staff members completed positive guidance training which included classroom arrangement,	04/08/2022, 04/12/2022, and ongoing

		consistent routines, and positive redirection/calming techniques. Ms. Moffatt read the center's positive behavior support tier one manual. All child care staff members will complete a follow up positive guidance training in June 2022.	
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9727.

Sincerely,



Michelle Gleed, Licensing Consultant
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(517) 599-7404