



STATE OF MICHIGAN  
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
 LANSING

GRETCHEN WHITMER  
 GOVERNOR

ORLENE HAWKS  
 DIRECTOR

May 10, 2022

Amy Arena  
 REE Midwest, Inc.  
 1742 Crooks Rd  
 Troy, MI 48084

RE: License #: DC330294579  
 2021D0108018  
 RE: SI LOG #: **Rainbow Child Development Center-Okemos  
 3682 Okemos Rd.  
 Okemos, MI 48864**

Dear Ms. Arena:

This letter is to advise you that the 01/05/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

<b>Violation cited</b>	<b>Noncompliance observed</b>	<b>Plan to correct</b>	<b>Date to be completed</b>
<b>R 400.8112 Comprehensive background check; fingerprinting</b>	Six child care staff members signed their consent and disclosure forms after their fingerprint appointment date.	Staff will be fingerprinted prior to their first day of work.	Immediate and Ongoing
<b>R 400.8143 Children's records.</b>	Two children attending the child care center on the day of the on-site inspection were missing child information cards.	Active children's records will be kept on file in the Directors filing cabinet.	Immediate and Ongoing
<b>R 400.8161 Emergency procedures.</b>	No fire drills have been conducted since at least March 2021.	Emergency procedures will be completed and posted on the health and safety board.	Immediate and ongoing

<b>R 400.8125 Staff; volunteer; requirements.</b>	Ms. Bailey yelled at a child during their transition to the outdoor play area.		
<b>R 400.8375 Premises.</b>	The elevated walkway has not been modified to prevent falls when used by children and child care staff members.	KinderCare facilities is actively working on developing solutions for these licensing concerns with the assistance of McKee Contractors and architect Larry Miller. The administrators were meeting with the inspection on 1/11/2022 and then work towards finalizing drawings to submit to licensing for approval.	Actively working with contractors, however unsure of estimated timeframe.
<b>R 400.8380 Maintenance of premises.</b>	The wood panels on the deck are warped and disconnecting making is unsafe for child care use.	KinderCare facilities is actively working on developing solutions for these licensing concerns with the assistance of McKee Contractors and architect Larry Miller. The administrators were meeting with the inspection on 1/11/2022 and then work towards finalizing drawings to submit to licensing for approval.	Actively working with contractors, however unsure of estimated timeframe.
<b>R 400.8515 Construction.</b>	The stairway used by the toddlers to transition outside does not have the appropriate fire separation.	KinderCare facilities is actively working on developing solutions for these licensing concerns with the assistance of McKee Contractors and architect Larry Miller. The administrators were meeting with the inspection on 1/11/2022 and then work towards finalizing drawings to submit to licensing for approval.	Actively working with contractors, however unsure of estimated timeframe.

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9727.

Sincerely,

A handwritten signature in cursive script that reads "Monica Sturdivant". The signature is written in black ink and is positioned above the typed name and address.

Monica Sturdivant, Licensing Consultant  
Bureau of Community and Health Systems  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909