



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

March 19, 2021

Rebecca Wirth
 Sandra Pierik
 78 W. Pearl
 Hazel Park, MI 48030

RE: License #: DC630316257

RE: SI LOG #: **Country Days Child Development Center
 205 N Main Street
 Clawson, MI 48017**

Dear Ms. Wirth and Ms. Pierik:

This letter is to advise you that the 03/11/2021 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8110 (14) Applicant; licensee; licensee designee; requirements.	The center did not have a no smoking and no vaping sign posted.	We have added "No Vaping" in addition to "No smoking".	10/23/2020
R 400.8110 (3) Applicant; licensee; licensee designee; requirements.	The center did not have a notice stating that the center requires a comprehensive background check on its employees and unsupervised volunteers	We have added a notice stating that the center requires a comprehensive background check on all employees and unsupervised volunteers.	10/23/2020

R 400.8110 (4) Applicant; licensee; licensee designee; requirements.	The center did not have the renewal report dated 10/24/2019 and corrective action plan approval letter dated 10/24/2019 in the licensing notebook.	We added the corrective action plan approval letter to the licensing notebook.	10/23/2020
R 400.8110 (6) Applicant; licensee; licensee designee; requirements.	The center did not maintain accurate daily attendance for the child care staff members detailing daily arrival and departure times.	The daily attendance for staff is hanging in the office.	10/23/2020
R 400.8122 (5) Lead caregiver; qualifications; responsibilities.	The assigned preschool lead caregiver Ms. Pierik has 10 of the 12 required semester hours. She was hired in 10/06. The assigned toddler lead caregiver Ms. Godsey has 9.2 of the required 12 ceu's. She was hired 02/23/2012. They are not currently enrolled in a child development program.	As of 12/31/20 all lead caregivers have the requirements.	12/31/2020
R 400.8122 (7) Lead caregiver; qualifications; responsibilities.	Ms. Casada, monkey toddler lead caregiver, has 0.2 CEUs in infant/toddler development and care practices. An additional 4.3 CEUs is required. Her start date as the toddler lead caregiver was 10/2006. Ms. Godsey, toddler lead caregiver, has 3.5 CEUs in infant/toddler development and care practices. An additional 1 CEU is required. Her start date as	Infant and toddler leads have the requirements.	12/31/2020

	<p>the toddler lead caregiver was 02/23/2012.</p> <p>Ms. Wirth, Infant lead caregiver, does not have 3 semester hours or 4.5 CEUs in infant/toddler development and care practices. Her start date as the Infant lead was 10/2006.</p>		
R 400.8125 (4) Staff; volunteer; requirements.	The center did not have a written staff screening policy.	We have a written staff screening policy.	10/23/2020
R 400.8131 (3) Professional development requirements.	The center did not have documentation of prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect for nine child care staff members.	All staff has been trained on prevention of shaken baby syndrome, abusive head trauma and child maltreatment, and recognition and reporting of child abuse and neglect through the health and safety training 1,2, and the refresher.	12/31/2020
R 400.8131 (4) Professional development requirements.	The center did not have documentation of prevention and control of infectious disease training, including immunizations for one child care staff member.	All staff has been trained on prevention and control of infectious disease, including immunizations through the health and safety training 1,2, and the refresher.	12/31/2020
R 400.8131 (5) Professional development requirements.	The center did not have documentation of the above listed trainings for eight staff members that have worked at the center for more than 90 days.	We have completed all additional trainings through the health and safety training 1,2, and the refresher.	12/31/2020
R 400.8131 (6) Professional	The following caregivers did not have documentation of the required 16 clock hours	All staff members have at least the 16 clock hours of training for the calendar year 2020.	12/31/2020

development requirements.	of training for 2019. Ms. Brainin completed 1 clock hours in 2019. Ms. Anthony completed 4.5 clock hours in 2019. Ms. S. Pierik completed 12 clock hours in 2019. Ms. Wirth did not complete any clock hours in 2019.		
R 400.8143 (1) Children's records.	Seven child information cards were reviewed, and five were missing one or more of the following: date of admission and other release person.	All emergency cards have the admission date and other release person filled in.	03/01/2021
R 400.8143 (11) Children's records.	The center did not maintain accurate daily attendance with each child's first and last names and arrival and departure times. There were 25 children present and 24 children signed in on the daily attendance sheets at 10:00 am.	Staff sign the children in as they arrive. At 10:00 am, when we have enough staff for one to leave the room, we (usually Jane) double check that all children are signed in.	10/23/2020
R 400.8146 (1) Information provided to parents.	The center did not provide parents with the updated licensing notebook statement.	All parents have been updated on the licensing notebook statement. It is currently in our parent handbook.	10/23/2020
R 400.8146 (1) Information provided to parents.	The center did not provide parents with the updated licensing notebook statement.	The licensing notebook statement has been updated.	10/23/2020
R 400.8155 (1) Child accidents and incidents; child and staff illness.	The center did not have a written plan as to how parents will be notified when a child experiences accidents, injuries, or incidents.	The written plan as to how parents will be notified when a child experiences accidents, injuries, or incidents is in the parent handbook. As of 03/01/2021 it is on a separate notice as well.	10/23/2020

R 400.8155 (5) Child accidents and incidents; child and staff illness.	The center did not have a written policy for excluding volunteers due to illness.	We have a written screening policy for excluding volunteers due to illness.	03/01/2021
R 400.8161 (2) Emergency procedures.	The center did not have written procedures with a plan for shelter-in-place.	We have added a shelter-in-place to our emergency procedures.	03/01/2021
R 400.8161 (2) Emergency procedures.	The center did not have written procedures with a plan for lockdown.	We have added a plan for lockdown to our emergency procedures.	03/01/2021
R 400.8161 (2) Emergency procedures.	The center did not have written procedures with a plan for how infants and toddlers will be accommodated during each type of emergency.	We have added a plan for how infants and toddlers will be accommodated during each type of emergency.	03/01/2021
R 400.8161 (2) Emergency procedures.	The center did not have written procedures with a plan for how children with chronic medical conditions will be accommodated during each type of emergency.	We have added a plan for how children with chronic medical conditions will be accommodated during each type of emergency.	03/01/2021
R 400.8161 (8) Emergency procedures.	The center did not have documentation of each caregiver receiving training at least twice a year on the emergency procedures in 2019. The center completed one training on 06/21/2019.	All staff members have two separate training documentation on file of emergency procedures training.	12/31/2020
R 400.8315 (3) Food and equipment storage.	There were three open boxes of cereal in the Ducks classroom that were not stored in a clean covered container and one box was not dated.	All open food goes directly into a ziplock bag, labeled, and dated.	10/23/2020

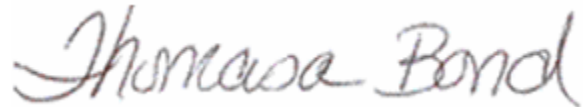
R 400.8380 (5) Maintenance of premises.	The red and blue garbage can in the Monkeys classroom has flaking paint. The heat register in the Bear classroom has deteriorating paint.	All wooden garbage cans have been replaced with plastic garbage cans and the heat register have been painted.	01/2021
R 400.8510 (6) Plans and specifications; submission; approval; inspections.	The center did not have documentation of the hot water tank inspected at renewal.	The hot water tank inspection is on file at the center.	10/23/2020

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9727.

Sincerely,



Thomasa Bond, Licensing Consultant
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