



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

October 26, 2020

Susan Henry
 REE Midwest, Inc.
 1742 Crooks Rd
 Troy, MI 48084

RE: License #: DC330294579

RE: SI LOG #: **Rainbow Child Development Center-Okemos
 3682 Okemos Rd.
 Okemos, MI 48864**

Dear Mrs. Henry:

This letter is to advise you that the 10/08/2020 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.8122(5) Lead caregiver; qualifications; responsibilities.	Three staff members that have been placed in lead caregiver roles have not completed the requirements to fill the role as lead caregivers. Ms. Gillett stated that one of the caregivers had to turn in their transcripts and two were waiting to complete their CDA certification.	Ms. Gillett stated that the center will continue to look for and hire qualified lead caregivers. She also stated that will work with her caregivers to encourage them to complete their CDA.	ASAP
R 400.8128 Staff; volunteer; tuberculosis	Three staff members did not have documentation that they received a TB test.	TB test results will collected before the staff member is hired.	11/23/2020

R 400.8530(10) Hazard Areas	There were cleaning supplies stored in both heat plant rooms.	Ms. Gillett will put up a sign that stated that no items are allowed to be stored in the heat plant areas. The area will be checked once a month.	10/15/2020
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9727.

Sincerely,



Monica Sturdivant, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909