



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

October 8, 2020

Susan Henry
REE Midwest, Inc.
1742 Crooks Rd
Troy, MI 48084

RE: License #: DC330294579
Rainbow Child Development Center-Okemos
3682 Okemos Rd.
Okemos, MI 48864

Dear Mrs. Henry:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 10/08/2020, I found three violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

- | | |
|-------------------|--|
| R 400.8122 | Lead caregiver; qualifications; responsibilities. |
| R 400.8128 | Staff; volunteer; tuberculosis. |
| R 400.8530 | Hazard Areas. |

Due to the violations, you must send us a corrective action plan by 11/03/2020. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.

- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2019:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Monica Sturdivant, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
BUREAU OF COMMUNITY AND HEALTH SYSTEMS
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #: DC330294579

Licensee Name: REE Midwest, Inc.

Licensee Address: 1742 Crooks Rd
Troy, MI 48084

Licensee Telephone #: (248) 519-1930

Licensee/Designee: Susan Henry, Designee

Name of Facility: Rainbow Child Development Center-Okemos

Facility Address: 3682 Okemos Rd.
Okemos, MI 48864

Facility Telephone #: (517) 347-1919

Original Issuance Date: 04/14/2008

Capacity: 108

Age Range: Ages Birth Thru 12 years

Program Components: TRANSPORTATION
PRESCHOOL
SCHOOL AGE
INFANT/TODDLER
FOOD SERVICE
BEFORE/AFTER SCHOOL

II. METHODS OF INSPECTION

Date of On-Site Inspection(s): 10/08/2020
 Date of Environmental Health Inspection: N/A
 Date of Fire Safety Inspection: 02/28/2020
 Date of Lead Hazard Risk Assessment, if applicable: N/A
 Date of Documentation of Playground Compliance, if applicable: N/A

		No. of Records Reviewed
No. of children enrolled in care	40	10
No. of staff employed	13	13
No. of volunteers	0	0
No. of children present at time of inspection	32	
No. of staff present at time of inspection	8	
No. of volunteers present at time of inspection	0	
No. of children interviewed/observed	32	
Persons Interviewed:		
Licensee/Licensee Designee	<input checked="" type="checkbox"/>	
Program Director	<input checked="" type="checkbox"/>	
Caregiving staff	<input checked="" type="checkbox"/>	

Approved Child Use Space: The center utilizes six classrooms on the main floor and one classroom and gym on the lower lever of the building.
 Approved Program Director: Ronda Gillett
 Approved Central Administrator: None
 Approved Variances: None
 Key Indicator Inspection: No

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care center administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center’s records, including staff records and children’s records. Staff records include background checks and training information. Children’s records include child information cards, physical examination dates, and immunizations.

During the inspection, the center was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.8122 Lead caregiver; qualifications; responsibilities.

(5) Lead caregivers shall meet 1 of the following qualifications shown in Table 3: Education Coursework in Early Hours of Experience

**Childhood Education,
Child development, or a
Child-Related Field.**

a) Bachelor's degree or higher in early childhood development, or a child-related field	N/A	N/A
b) Montessori credential with	N/A	480 hours
c) Associate's degree or higher in early childhood education or child development	N/A	N/A
d) Valid child development credential with ->	N/A	480 hours
e) High school diploma or GED with	12 semester hours	960 hours
f) High school diploma or GED with ->	12 semester hours, 18 CEUs, or a combination to equal 180 clock hours with ->	1,920 hours
g) High school diploma or GED with ->	6 semester hours, 9 CEUs, or a combination to equal 90 clock hours with	3,840 hours

Three staff members that have been placed in lead caregiver roles have not completed the requirements to fill the role as lead caregivers. Ms. Gillett stated that one of the caregivers had to turn in their transcripts and two were waiting to complete their CDA certification.

R 400.8128 Staff; volunteer; tuberculosis.

A center shall keep on file at the center evidence to verify that each child care staff member and each volunteer who has contact with children at least 4 hours per week for more than 2 consecutive weeks is free from communicable tuberculosis (TB). Verification of TB status is required within 1 year before employment or volunteering.

Three staff members did not have documentation that they received a TB test.

R 400.8530 Hazard Areas.

(10) The center shall not store combustible materials within the central heating plant or fuel-fired water heater rooms or in basements containing fuel-fired heating equipment, without a proper fire separation.

There were cleaning supplies stored in both heat plant rooms.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend that the license be changed to a regular license.



10/08/2020

Monica Sturdivant
Licensing Consultant

Date